

## Case Study

# Strategic recruitment partnership with Executive Integrity and Energy Dome



Energy Dome is at the forefront of long duration energy storage technology, aiming to revolutionise the energy sector with sustainable and efficient storage solutions. With a growing presence and ambitious projects in North America, Energy Dome required a strategic recruitment partner to source a pivotal role within their organization - the US Head of Supply Chain.

## Energy Dome's Hiring Challenges

Energy Dome's internal efforts to fill this vital position were met with challenges due to their limited candidate network in the US and insufficient resources to delve into the local market to find the perfect candidate.

The complexity of the US energy sector, with its stringent regulations and diverse market dynamics, required a candidate with a robust background in supply chain management specifically within the energy sector. This individual needed not only to possess the technical and strategic prowess to navigate the US market's intricacies but also to resonate with Energy Dome's mission towards sustainable energy solutions.

Facing these recruitment challenges, Energy Dome turned to Executive Integrity, a recruitment firm with deep expertise and an extensive network in the energy sector, to source a candidate who embodied these crucial qualities and could drive the company's expansion efforts in North America.

*Kate is top-notch! She was a tremendous resource from start to finish, successfully helping us find top candidates in a competitive market.*

*Kate was a steward of our Company's story and mission, and a trusted screener to find great talent and cultural fit unique to Energy Dome. She was on top of meeting our needs, always at the ready and worked very hard on our behalf to reach a successful outcome that was a great experience both for the candidates and for us.*

*Great communication throughout! Top-notch!*

**Melissa Devalles**

**SVP North America - Energy Dome**

## Hiring Manager



**Melissa Devalles**

**SVP North America**

**Energy Dome**

Melissa Devalles oversees Energy Dome's operations in North America, focusing on expanding the company's footprint and ensuring the successful deployment of their CO2 battery technology. With a mission to accelerate the transition to renewable energy, her role is critical in steering the company towards achieving its sustainability goals.

### Year Founded

2020

### Industry

Energy Storage

### Entity

Energy Dome

### Headcount

+50

## Challenge Summary

Energy Dome's expansion in North America necessitated the urgent recruitment of a US Head of Supply Chain. The specialised requirements and competitive talent market posed significant challenges. Executive Integrity's expertise in the energy sector was pivotal in addressing these challenges and ensuring a swift and effective recruitment process.

## Solution Summary

Executive Integrity's strategic approach and industry expertise led to the successful placement of Lourenco Lopretti as the US Head of Supply Chain for Energy Dome. Lourenco's extensive experience in supply chain management across various industries and his alignment with Energy Dome's sustainability goals made him the ideal candidate for the role. This partnership exemplifies the value of specialised recruitment expertise in sourcing top talent for critical positions in the renewable energy sector.

## Industry experts with integrity - true recruitment partnership

Executive Integrity's deep understanding of the energy sector and our proactive recruitment strategy were instrumental in identifying Lourenco Lopretti for the US Head of Supply Chain role at Energy Dome. Our targeted approach ensured a candidate with not only the precise technical qualifications but also true cultural alignment with Energy Dome's mission, ensuring a long-term fit for both the candidate and the company.

The partnership between Energy Dome and Executive Integrity highlights the importance of specialised recruitment expertise when filling niche roles within the rapidly evolving renewable energy industry. By understanding the unique challenges and requirements of the sector, Executive Integrity were able to efficiently source and place a candidate who could contribute significantly to Energy Dome's mission of US market expansion to revolutionise global energy storage.

## Candidate Spotlight

With our strategic recruitment partnership, Energy Dome successfully onboarded Lourenco Lopretti, a seasoned executive with over two decades of experience in global supply chain management. Lourenco's comprehensive experience spans various industries, including his significant contributions to CO2 Direct Air Capture technology, making him a standout candidate for the US Head of Supply Chain position at Energy Dome. His adeptness in strategic sourcing, supplier development, and logistics, combined with a keen focus on sustainability and operational excellence, positioned him as an ideal fit for Energy Dome's innovative energy storage solutions.

Lourenco's move to Energy Dome from his previous significant roles reflects a strong alignment with the company's mission of revolutionising energy storage, underscoring his motivation to contribute to a sustainable future. This transition not only highlights Executive Integrity's proficiency in identifying and attracting top-tier talent but also emphasises the compelling vision and values of Energy Dome that resonate with industry-leading professionals.

Lourenco's leadership is set to propel Energy Dome's supply chain strategy, supporting the company's rapid US expansion and its commitment to enhancing renewable energy accessibility globally.



**Lourenco Lopretti**  
US Head of Supply Chain

Lourenco Lopretti brought over two decades of global supply chain leadership experience to Energy Dome - with a strong background in strategic sourcing, logistics, and commodity management. His expertise in leading US supply chain operations in multinational environments and his commitment to sustainability made him an exceptional fit for Energy Dome's mission and strategic goals.

Lourenco's role is pivotal in optimising Energy Dome's supply chain operations in North America, supporting the company's growth and driving the global transition towards renewable energy.



Certified



Corporation

This company meets high  
standards of social and  
environmental impact.